

(以现场发言为准)

中国代表团在第 74 届联大五委常会

“议题 142：共同制度”的发言

(2019 年 10 月 25 日上午 10 点，第三会议室)

主席先生：

中国代表团感谢国际公务员制度委员会 (ICSC) 主席 Djacta 先生、Huisman 司长和行预咨委员会副主席 Maciel 女士对相关报告的介绍。中方支持巴勒斯坦代表“77 国集团和中国”所做的发言，愿补充以下意见：

一、中方支持 ICSC 工作，希望委员会根据其规约和联大决议授权，在协调和统一共同制度各组织职员的工作条件和福利待遇方面继续发挥积极作用。

二、中方对 ICSC 当前在履职尤其是确立地区差价指数，以及维护共同制度统一性方面面临的挑战感到关切。中方认为，现阶段执行国际劳工组织行政法庭的裁决 (4134 号至 4138 号)，将导致共同制度在日内瓦的各组织执行不同地区差价标准，不利于维护共同制度的统一性。我们愿意与各成员国以及 ICSC 一道，共同寻求化解当前危机的有效之策。

谢谢主席先生。

(Check against delivery)

**Statement by the Chinese delegation at the Main Session of
the Fifth Committee of the 74th Session of the UN General Assembly
Agenda Item 142: UN Common System
25 October, 2019**

Mr. Chairman,

At the outset, the Chinese delegation wishes to thank Mr. Djacta, Chair of ICSC, Director Mr. Huisman, and Ms. Maciel, Vice-Chair of ACABQ for their introductions of the respective reports. This delegation endorses the statement made by Palestine on behalf of the “Group of 77 and China”, and would like to add the following points:

First, China supports the work of ICSC, and wishes that the Commission would continue to play a positive role in coordinating and regulating conditions of service and entitlements for all staff serving in the organizations of the UN common system, in accordance with its statute and the pertinent mandate embodied in GA resolutions.

Second, China notes with concern the crisis faced by ICSC in fulfilling its mandate, in particular with regard to establishing post adjustment multipliers for duty stations worldwide, and the challenge to maintain a unified common system. This delegation believes that implementation of ILO Administrative Tribunal judgment Nos. 4134 to 4138 now will lead to Geneva-based organizations paying their staff members at different post adjustment indices, which will harm the integrity of the common system. China stands ready to work with all Member States and ICSC to search for effective solutions to the current crises.

Thank you, Mr. Chairman.